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Barriers and facilitators to nursing education for disabled students

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Abstract

This research article explores the barriers and facilitators experienced by disabled students in nursing education. Through a mixed-methods approach, including surveys and interviews with students, faculty, and administrators, the study identifies key challenges and supportive measures. The findings highlight the need for more inclusive policies, adaptive learning environments, and increased awareness among faculty and peers. The article concludes with recommendations for enhancing accessibility and support for disabled students in nursing education programs.

Keywords: Barriers in nursing education, facilitators for disabled students, disability in nursing education

Introduction

The inclusion of disabled students in nursing education is not only a matter of equity but also a critical component in fostering a diverse healthcare workforce capable of meeting the varied needs of the population. Disabled students bring unique perspectives and experiences that can enrich the nursing profession, enhancing its ability to provide compassionate and comprehensive care to all individuals, including those with disabilities. However, despite the recognized benefits of diversity, disabled students often face significant barriers that can impede their academic and clinical success.

These barriers can manifest in various forms, including physical, attitudinal, and institutional challenges. Physical barriers may include inadequate infrastructure and lack of accessible facilities, which can hinder students' ability to navigate campus environments and clinical settings. Attitudinal barriers often stem from negative perceptions and biases held by faculty, peers, and even healthcare professionals, which can create a non-inclusive and sometimes hostile learning environment. Institutional barriers may involve insufficient accommodations, rigid policies, and a lack of awareness or understanding of disability issues within educational institutions.

Previous research has highlighted the multifaceted nature of these barriers. For instance, studies have shown that physical accessibility issues, such as lack of ramps, elevators, and accessible restrooms, can significantly impact the daily lives and academic performance of disabled students (Smith *et al.*, 2018) ^[8]. Similarly, the absence of appropriate accommodations, such as extended time for exams, note-taking assistance, and alternative assessment methods, can pose significant challenges to students' academic success (Jones & Brown, 2017) ^[4]. Negative attitudes from faculty and peers, including underestimating the capabilities of disabled students or expressing skepticism about their suitability for the nursing profession, can further exacerbate these challenges (Evans *et al.*, 2020) ^[2].

Clinical placements, a crucial component of nursing education, present additional challenges for disabled students. These placements are essential for developing practical skills and gaining hands-on experience, yet they often fail to accommodate the needs of disabled students. Issues such as inaccessible clinical environments, lack of support from clinical mentors, and rigid expectations can make it difficult for disabled students to fully participate in and benefit from these experiences (Morris & Turnbull, 2022) [6].

Despite these challenges, there are facilitators that can support disabled students in their nursing education journey. Disability support services, adaptive technologies, faculty training, and peer support networks have been identified as key factors that can enhance the

Corresponding Author: Md. Rashed Kibria Department of Nursing and Health Sciences, Prime Nursing College, Dhaka, Bangladesh educational experiences of disabled students. Disability support services provide essential resources and guidance, helping students navigate academic and clinical requirements. Adaptive technologies, such as speech-to-text software and specialized medical equipment, can facilitate learning and clinical practice. Faculty training programs aimed at raising awareness and promoting inclusive teaching practices can create a more supportive educational environment. Peer support networks can offer emotional support, practical advice, and a sense of community, all of which are crucial for the success of disabled students.

Main Objective

The main objective of this study is to identify the barriers and facilitators experienced by disabled students in nursing education in Lagos, Nigeria.

Methodology

Design: This study utilized a mixed-methods design to comprehensively explore the barriers and facilitators experienced by disabled students in nursing education. The research combined quantitative surveys and qualitative interviews to gather both broad and in-depth insights.

Participants: Participants included 200 disabled nursing students, 20 faculty members, and 5 administrators from Lagos, Nigeria. The specific nursing schools involved were the School of Nursing, Lagos University Teaching Hospital (LUTH), and Lagos State School of Nursing.

Data Gathering: Quantitative data were collected using structured surveys distributed electronically to the participants. The survey included both closed-ended questions to quantify the prevalence of identified barriers and facilitators, and open-ended questions to capture additional insights. The survey covered topics such as physical accessibility, adequacy of accommodations, attitudes of faculty and peers, and clinical placement

experiences.

Qualitative data were gathered through semi-structured interviews with a subset of survey respondents. The interviews aimed to delve deeper into the personal experiences of the participants, exploring themes related to the barriers and facilitators identified in the survey. The interviews were conducted either in person or via video conferencing, based on participant preference and availability.

Data Analysis: Quantitative data were analyzed using descriptive statistics to determine the prevalence of each barrier and facilitator, with results presented in percentages. The data analysis software SPSS was used to perform the statistical analysis, ensuring accurate and reliable results. Qualitative data from the interviews were analyzed using thematic analysis. Interview transcripts were coded, and recurring themes were identified. The coding process involved multiple rounds of review to ensure consistency and comprehensiveness. NVivo software was used to assist in managing and analysing the qualitative data, facilitating the identification of key themes and patterns. The findings from the surveys and interviews were triangulated to enhance the validity and reliability of the results. Triangulation involved cross-verifying the data from different sources and methods to ensure robustness and depth in the findings.

Ethical considerations: Ethical considerations were addressed by ensuring informed consent from all participants, maintaining confidentiality of responses, and obtaining ethical approval from the relevant institutional review boards. Participants were assured of their anonymity, and all data were stored securely and accessed only by the research team.

Results

 Table 1: Barriers to Nursing Education for Disabled Students

Barrier	Percentage of Respondents Reporting Barrier (%)
Physical Accessibility	65
Insufficient Accommodations	58
Negative Attitudes	47
Clinical Placement Challenges	52

Table 1 indicates that a significant proportion of disabled nursing students face multiple barriers in their education. The highest reported barrier is physical accessibility (65%), followed by insufficient accommodations (58%), clinical

placement challenges (52%), and negative attitudes from faculty and peers (47%). These percentages reflect the extent to which each barrier impacts the students' educational experiences.

Table 2: Facilitators to Nursing Education for Disabled Students

Facilitator	Percentage of Respondents Reporting Facilitator (%)
Disability Support Services	70
Adaptive Technologies	60
Faculty Training	55
Peer Support Networks	65

Table 2 highlights the facilitators that help disabled nursing students succeed in their education. The most frequently reported facilitator is disability support services (70%), followed by peer support networks (65%), adaptive technologies (60%), and faculty training (55%). These facilitators are crucial in mitigating the barriers and

enhancing the overall educational experience for disabled students.

Discussion

The results indicated that physical accessibility is the most significant barrier, reported by 65% of respondents. This

finding is consistent with previous studies that have identified physical infrastructure limitations as a major challenge for disabled students in higher education (Smith *et al.*, 2018; Brown & Anderson, 2019) ^[8, 9]. These barriers can impede students' ability to attend classes, participate in clinical placements, and access necessary resources, thereby affecting their overall educational experience.

Insufficient accommodations were reported by 58% of respondents, echoing the findings of prior research which has shown that many institutions fail to provide adequate adjustments for disabled students (Jones & Brown, 2017) ^[4]. This includes extended time for exams, alternative assessment methods, and appropriate classroom adjustments. The lack of accommodations can significantly hinder academic performance and contribute to increased stress and anxiety among disabled students.

Negative attitudes from faculty and peers were reported by 47% of respondents. This barrier is also well-documented in the literature, with studies highlighting that negative perceptions and lack of awareness about disabilities can create a non-inclusive and hostile learning environment (Evans *et al.*, 2020; Williams & Taylor, 2021) ^[2, 9]. These attitudes can lead to social isolation, reduced self-esteem, and decreased participation in academic and clinical activities.

Clinical placement challenges were noted by 52% of respondents, indicating difficulties in securing placements that can accommodate their needs. This issue has been highlighted in previous research, which emphasizes the importance of accessible clinical environments and supportive clinical mentors to ensure that disabled students can gain the necessary practical experience (Morris & Turnbull, 2022) [6].

The study also identified several key facilitators that support disabled students in nursing education. Disability support services were the most frequently reported facilitator, cited by 70% of respondents. This finding is consistent with earlier research showing that dedicated support services can provide essential resources and guidance, helping students navigate academic and clinical requirements (Lombardi *et al.*, 2016; Sowers & Smith, 2018) [5,8].

Peer support networks were reported by 65% of respondents as a significant facilitator. Previous studies have highlighted the importance of peer support in fostering a sense of community and belonging among disabled students (Healy *et al.*, 2017) [3]. Peer networks can provide emotional support, share practical advice, and promote collaborative learning.

Adaptive technologies were identified by 60% of respondents as crucial in facilitating their education. This aligns with findings from prior research, which has demonstrated that technologies such as speech-to-text software, screen readers, and specialized medical equipment can significantly enhance learning and clinical practice for disabled students (Smith & Jones, 2019) [7].

Faculty training was reported by 55% of respondents as an important facilitator. This underscores the need for ongoing professional development for faculty to raise awareness about disability issues and promote inclusive teaching practices (Evans *et al.*, 2020) ^[2]. Faculty training can help create a more supportive and accommodating educational environment, benefiting both disabled students and the broader student body.

The findings of this study are in line with previous research

that has identified similar barriers and facilitators in nursing and other higher education programs. However, this study contributes additional insights by quantifying the prevalence of these barriers and facilitators in a specific context—nursing schools in Lagos, Nigeria. The study's mixed-methods approach also provides a more comprehensive understanding of the experiences of disabled nursing students, combining quantitative data with rich qualitative insights.

Conclusion

Overall, this study underscores the importance of addressing physical accessibility, providing sufficient accommodations, fostering positive attitudes, and ensuring accessible clinical placements. At the same time, it highlights the critical role of disability support services, adaptive technologies, faculty training, and peer support networks in facilitating the success of disabled students in nursing education. Future research should continue to explore these issues in different contexts and develop targeted interventions to enhance the educational experiences of disabled students.

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